



Nonprofit Financial Management

OPERATING IN A CHANGING WORLD, PART 1

Name: _____

Organization: _____

Nonprofit Financial Management

Operating in a Changing World, Part 1

This webinar grounds nonprofit leaders in the challenges of nonprofit finance and the implications of operating in a structurally inequitable system. The session introduces core concepts in nonprofit finance, such as how to build financial health amidst significant uncertainty and how to balance money with mission.

Learning Goals

- Build shared awareness about the structurally inequitable system in which we operate
 - Identify strengths & skills to navigate the system amidst uncertainty
 - Preview core concepts in nonprofit finance & tools for building comprehensive financial health to support resiliency, and mission delivery
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Assessing Your Strengths

It's important to understand the full set of strengths and resources we bring into a given situation. These can include:

- **Relationships & Reputation** – our partnerships, networks, and access to community resources
- **People & Skills** – the expertise and experiences of staff, board, and volunteers
- **Data & Know-How** – how we measure our work and understand our impact
- **Financial** – aligning our financial resources with our short, medium, and long-term goals

What resources does your organization bring to the table? Fill out the diagram on the next page to see the full range of strengths that your organization has to offer.

Financial

Data and Know-How



People & Skills

Relationships & Reputation

Reflection Questions

- What biases or myths exist in the sector that may be impacting your organization?
- What steps or methods of equity and inclusion are used when making financial decisions for your organization?

Key Takeaways

- It's important to understand the full set of strengths and resources we bring into a situation. Consider the different financial and non-financial strengths you have to fulfill your mission.
- Nonprofit leaders may face structural challenges related to how money flows through the sector and into their organization
- Surpluses are necessary and support mission success.

Additional Resources: [NFF glossary of terms](#)

Notes