

	Cohort A Organizational Transformation	Cohort B Organizational Capacity Building
Description	<p>Seeking six organizations that are moving toward or considering a major shift in how they are operating in service to mission. This includes transforming the way that they are bringing in and spending money.</p> <p>Change can be destabilizing and carries a certain amount of organizational risk. Change capital will be provided to support the transformative change – one-time/upfront costs, new/ongoing expenses, deficits incurred through period of change, investments in development capacities.</p> <p>Participants will receive technical assistance, general operating support, and change capital to support an organizational transformation.</p>	<p>Seeking fifteen organizations that are looking to invest in their organizational capacities, skill sets, and knowledge to advance their strategic and mission goals.</p> <p>Access to the right insights and expertise from values-driven individuals can be hard to come by. For many organizations, transformative change is not the goal, rather, they are hoping to invest in what is already working to help take their impact to the next level.</p> <p>Participants will receive technical assistance, general operating support, and access to a network of peers to support capacity-building needs.</p>
Timeline	3 years (2022-2025)	3 years (2022-2025)
Capacity Expectations	Intensive – significant capacity commitment from board of directors and senior management.	Moderate – modest capacity commitment from senior management for both individual and group work
General Operating Support to Participants	Year 1 – \$50,000 Year 2 – \$50,000 Year 3 – \$5,000	Year 1 – \$25,000 Year 2 – \$25,000 Year 3 – \$22,000
Change Capital	Requested through a separate application to CHF in year two.	N/A